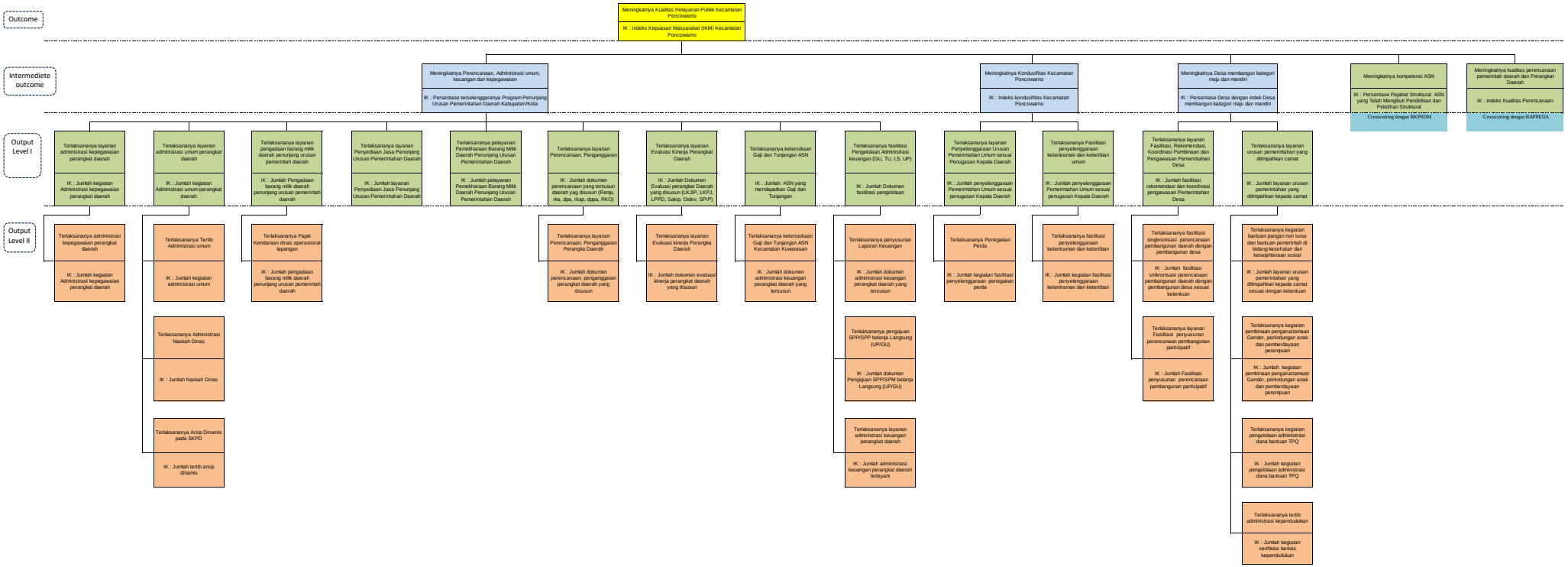POHON KINERJA KECAMATAN PONCOWARNO